

Always responsible ESG Policy

As Swiss private bankers, we strive to protect and enhance the wealth of our clients and the next generations.

As such, Sustainability has to be part of our core business strategy and of our investment offering. We aim to align our current and future economic development with the needs of the present generation without compromising the ability of future ones' to meet their own requirements. We believe that a responsible approach to business is a decisive factor to determine the long-term success of our bank. Balancing economic, environmental and social issues as they relate to the activities of the bank. Our ESG policy should be inspired, over time, by our PB values of being responsible – personal and its alignment of interests, stability and long-term focus.

Responsible towards Investments

Investments: risk, return and responsibility (3Rs) We have started to incorporate sustainability in our investment offering since 2013. Sustainability is an on-going journey and we keep challenging ourselves to bring our share to this changing world. We aim to measure and assess the impact of our portfolios and we drive towards improving them day after day, contributing with a positive impact on the society and the environment through the investments made on behalf of our clients. The search for performance and risk management are compatible with our environmental, social and ethical concerns. We do not compromise return for sustainability. Furthermore, we will work with recognized experts in sustainability and impact investing to adapt our offering.

PB is a signatory to the Principles for Responsible Investment (PRI) that promote a better understanding of the implications of sustainability and the incorporation of environmental, social and governance (ESG) information into investment decisions.

Responsible towards our ecosystem

Environment Banque Pâris Bertrand has been keenly aware of its environmental responsibilities since its foundation in 2009. It drives to take, over time, an active approach in reducing the impact of its activities on the environment and to contribute to the UN's 17 Sustainable Development Goals (SDGs) through its investment decisions. PB maintains an environmental management system in compliance with the ISO 14001 standard by being committed to the protection of the environment, the prevention of pollution and the fulfillment of our environmental ethical and compliance obligations.

Social The bank is committed to contribute positively to its environment by organizing every year local actions during which bank employees give their time to contribute to the well-being of all. The bank also commits to donating part of energy cost savings to charitable foundations. Banque Pâris Bertrand aims to promote social welfare by taking measures to raise employees' awareness of environmental and social issues.

Governance Encouraging and valuing different perspectives enrich our culture, strengthen our organization, improve our decision-making and develop our understanding of clients' needs and values. Banque Pâris Bertrand is committed to strong governance framework to enable us to achieve our mission. It is focusing on governance improvement actions to strengthen the role and responsibilities of the board of directors, improve the control environment, promote disclosure and transparency, protect shareholder rights and develop an inclusive workplace. The bank commit to act honestly, fairly and with respect in the execution of its business, and to comply with the best international standards relating to the industry. The bank will seek to identify and avoid the potential conflicts of interests that could arise.

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